Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 25, 2025

Company name: HISAKA WORKS, LTD.

Name of representative: Toshiya Usami

Director, President and CEO (Securities Code: 6247

Prime Market in Tokyo Stock Exchange)

Inquiries: Hiroshi Hatano

Director, Senior Executive Officer,

Management, Corporate Strategy, IR Fields

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Notice of Payment Completed for Disposition of Treasury Stock as Share-based Remuneration with Restriction on Transfer

We announce the following that the payment procedure for the disposition of treasury stock as stock remuneration with restriction on transfer, which was resolved at the meeting of the Board of Directors held on June 27, 2025, has been completed today. For details of this matter, please refer to "Notice of Disposal of Treasury Stock as Share-based Remuneration with Restriction on Transfer" dated June 27, 2025.

Outline of Dispositions of Treasury Stock

(1)	Type and number of shares to be disposed	36,800 shares of our common share
(2)	Disposal value	1,327 yen per share
(3)	Total amount disposed	48,833,600 yen
	Allottee and number of allottees	3 Directors (excluding Outside Directors and Directors who are Audit &
(4)	to be disposed of and number of	Supervisory Committee Members) 21,000 shares
	shares to be disposed	8 executive officers who do not concurrently serve as directors 15,800 shares
(5)	Disposition date	July 25, 2025

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