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May 15, 2025

Company name: HISAKA WORKS, LTD.

Name of representative: Toshiya Usami

Director, President and CEO (Securities Code: 6247

Prime Market in Tokyo Stock Exchange)

Inquiries: Hiroshi Hatano

Director, Senior Executive Officer,

Management, Corporate Strategy, IR Fields

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Notice Regarding the Dividends of Surplus

At the meeting of the Board of Directors held today, we resolved to pay dividends from retained earnings with a record date of March 31, 2025. We announce the following.

The Articles of Incorporation stipulate that we may pay dividends from surplus by resolution of the Board of Directors.

1.Details of dividends

	Determined amount	Most recent dividend forecast (Announced on May 15, 2024)	Actual results for the previous fiscal year (Year ended March 31, 2024)
Record Date	March 31, 2025	Same as left	March 31, 2024
Dividend per share	¥24.00	¥21.00	¥22.00
Total amount of dividend	¥654 million	_	¥620 million
Effective date	June 9, 2025	_	June 7, 2024
Source of dividends	Retained earnings	_	Retained earnings

2.Reason

Our "Basic Policy on Capital Policy" is "We will strive for continuous and stable dividends with a consolidated ratio of dividends to net assets (DOE) of 2.0% or more, taking into account the status of consolidated net assets and consolidated results, while balancing retained earnings." Based on this policy, DOE 2.0% will be set at the lower limit, and we will pay dividends linked to performance with a target dividend payout ratio of 30% or more. With regard to the year-end dividend for the fiscal year under review, we have resolved to pay a dividend of ¥24 per share, after comprehensively taking into account our "Basic Policy on Capital Policy". As a result, together with the interim dividend of 21 yen already paid, the annual dividend will be 45 yen per share.

(Reference) Breakdown of annual dividends

	Dividend per share (Yen)		
Record Date	2nd quarter end	Fiscal-year end	Total
Actual results for the Fiscal Year Ended March 31, 2025	¥21.00	¥24.00	¥45.00
Actual results for the previous fiscal year (ended March 31, 2024)	¥20.00	¥22.00	¥42.00

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